



# ANNUAL REPORT

## FY 2022-2023





# MESSAGE FROM THE BOARD PRESIDENT

What a year 2023 has been for InAlliance, as we celebrated our 70th year of helping adults with intellectual and developmental disabilities participate fully in their communities, work toward their goals, and achieve and maintain independence.

InAlliance couldn't even begin to do any of these things without the generous support of contributors, the partnership of our community and local businesses, and the dedication of employees committed to this vital mission.

That being said, 2023 was a challenging year. The year started with trying economic circumstances that were further augmented by rising inflation and a slowing economy. Despite that headwind, we moved out of the pandemic and back to in-person services. This year was spent building back our staff to support our existing clients, but we also continue to try to provide services to the over 250 people that remain on our waiting list.

For the coming year, we will redouble our efforts to grow back to our pre-pandemic numbers both in staff and participants, in furtherance of our mission to ensure that every adult with intellectual and developmental disabilities is limited only by their own goals and aspirations.

From our family at InAlliance, we thank you for another successful year, and wish you and your families joy, peace and prosperity.

*Ted Morley*

**TED MORLEY**  
BOARD PRESIDENT



# MESSAGE FROM THE EXECUTIVE DIRECTOR

Despite the recent challenges posed by the pandemic, our commitment to supporting people with intellectual and developmental disabilities has proven to be unwavering. We've navigated each obstacle, pursuing our mission in all circumstances. We were able to continue providing quality services to those we support due to the commitment and dedication of our staff.

We recently celebrated our 70th anniversary as an organization, a testament to our resilience and longevity. From aiding 12 individuals in our inaugural year, we've now provided support to over 350 people in 2023! This is due entirely to our extremely dedicated staff, who go above and beyond to ensure the quality of our services, no matter the situation.

As we look ahead, we eagerly anticipate another year of serving the community, steadfast in our commitment to empowering and enriching the lives of those we have the privilege to serve.

A handwritten signature in black ink, appearing to be 'ac' in a cursive style.

**ANDREA CROOM**  
EXECUTIVE DIRECTOR

# MEET THE NEW HR MANAGER

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Vince Silva has been in Human Resources since 2015 and graduated with a degree in Human Resources and Organizational Behavior from CSU Sacramento. A Sacramento native, Vince is a dedicated Kings fan (even through the rough years) and enjoys supporting multiple sports live and televised. Vince also enjoys traveling, being in nature, working out, and spending time with his fur babies.

Vince enjoys the problem-solving aspects of HR and the opportunity it presents to impact all facets of an organization. Vince was brought to InAlliance after spending time in various industries, practicing HR for companies ranging from start-ups to established businesses. What Vince likes most about InAlliance, is its mission and the people who help to fulfill it. He believes it is important to be in an organization that contributes to a greater purpose. So, when the role of HR Manager at InAlliance was presented, he jumped at the chance to be a part of an incredible company. Vince is happy to be a part of the team and hopes to contribute positively for many years moving forward.



*Welcome*

VINCE SILVA



# 70 Year Anniversary Celebration

Established in 1952, InAlliance commemorated its 70th anniversary on October 14th, 2022, marking a significant milestone in its history of supporting individuals with intellectual and developmental disabilities. This event recognized seven decades of continued support and growth. The event brought together staff, community members, and families—those dedicated to creating opportunities and fostering independence for everyone.

Speakers at the event, like program participant Steven Berglund and former Executive Director Diana DeRodeff, shared poignant stories that highlighted the organization's evolution from its inception to its present-day commitment to inclusivity and empowerment. They reflected on early struggles faced by individuals with disabilities and the pivotal moments that shaped InAlliance's growth.

As we reminisced about the organization's history, the event served as a reminder of the strides made in advancing inclusive services. It was a moment to honor the past and to reaffirm the commitment to providing tailored support, building on the strong foundation laid over the past 70 years.





# 70<sup>th</sup> years

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"I am so ecstatic and blessed to have met all of these kind and wonderful people here at InAlliance, who helped me in more ways than one."

STEVEN BERGLUND

*from his speech during the  
70th Anniversary*

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# Program Highlights



*LaDonna (left) and Jennifer (right)*

## Community Living

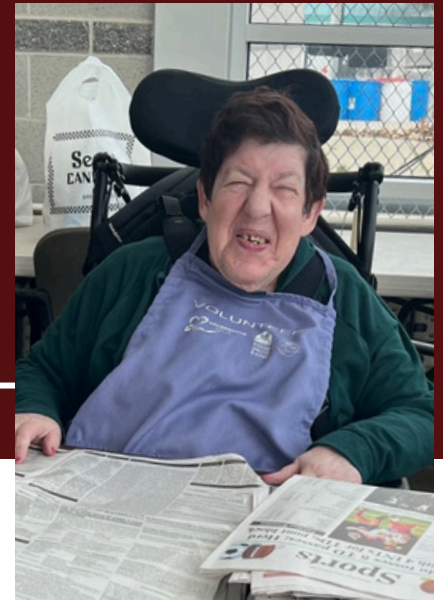
The Community Living services encompasses the Supported Living and Independent Living departments. These departments provide flexible and tailored support to individuals living on their own or those developing the necessary skills to live independently. We were able to serve 94 people in this program.

In the picture above, LaDonna is out shopping for groceries with her ILS Instructor Jennifer. Together they work on things like budgeting, setting up shopping lists, finding healthy alternatives, and handling monthly household bills.

## Community Employment

The community Employment Department encompasses three programs: Supported Employment, Tailored Day Services, and Job Development. This department aims to support people with intellectual and developmental disabilities as they find, obtain, and retain competitive employment within the community. This year, we supported people with 12 new jobs and continued to provide support for 76 individuals.

# Program Highlights



*Andi*

## Community Training

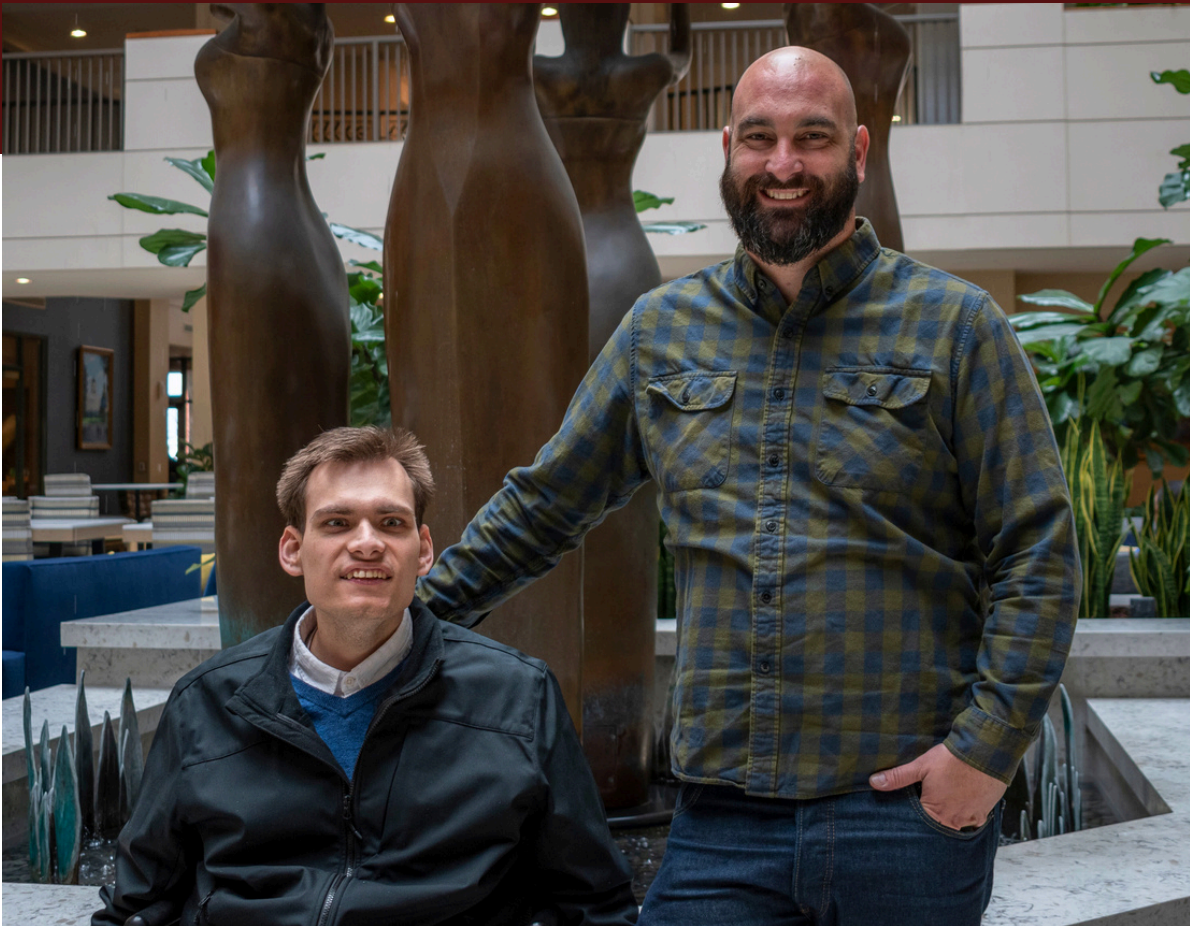
The Community Training Program (CTP) is a community-based program that helps people find opportunities to explore their strengths while learning vital daily life skills. It provides vocational and social skills training to recognize, develop, and build the necessary tools for participants to participate in their community at the level at which they choose. Throughout the North Valley, Placerville, and Sacramento areas, we have served 189 people this last fiscal year.

In the photo above, Andi is sorting and organizing newspapers to be used to line the kennels for small animals at the Sacramento SPCA. This is an essential job for the bunnies, guinea pigs and hamsters at the shelter so that they can be comfortable while they wait to be adopted.

## Work & Life Skills

The Work and Life Skills program is a community-based program combining vocational training and community access services. Individuals in the program gain paid work experience in small groups with one staff at community-based job sites. The desired outcome of this program is increased community integration and participation in supported work. This year, we supported 33 people in WLS.





*Kiefer (left) and Steve (right)*

# CDSA Legislative Affairs Conference

In early March of 2023, Kiefer and Steve attended the California Disability Services Association (CDSA) Legislative Affairs Conference, where they met with state legislators and staffers to share important IDD service issues. Kiefer discussed his insights into what it takes and how valuable it is to have sufficient funding, allowing him and his friends to have staff to assist them in participating in meaningful community activities.

InAlliance is working towards a better future for individuals with Intellectual and Developmental Disabilities and the Direct Support Professionals that support them. Advocating through legislation is crucial in making the community more livable and workable for everyone.



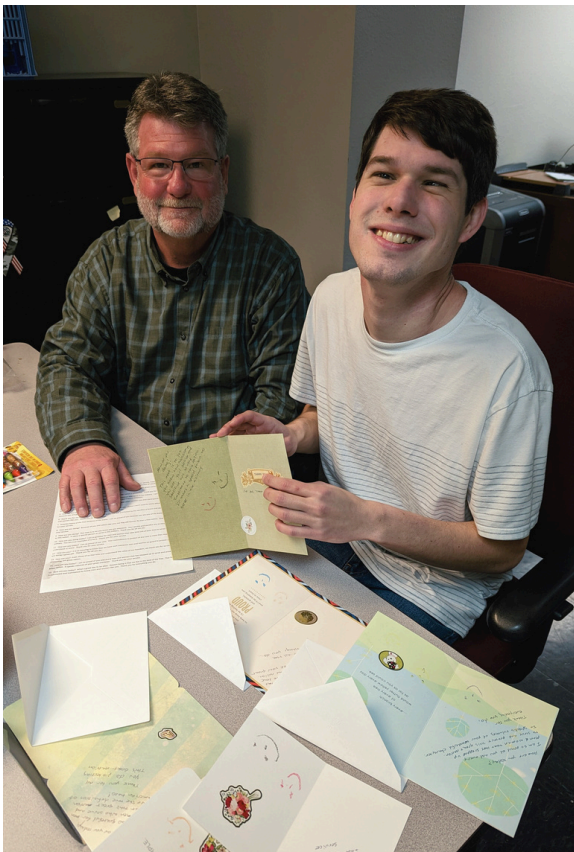
*David and Kelly*



*Janette and Danny*



*Jon and Erin*

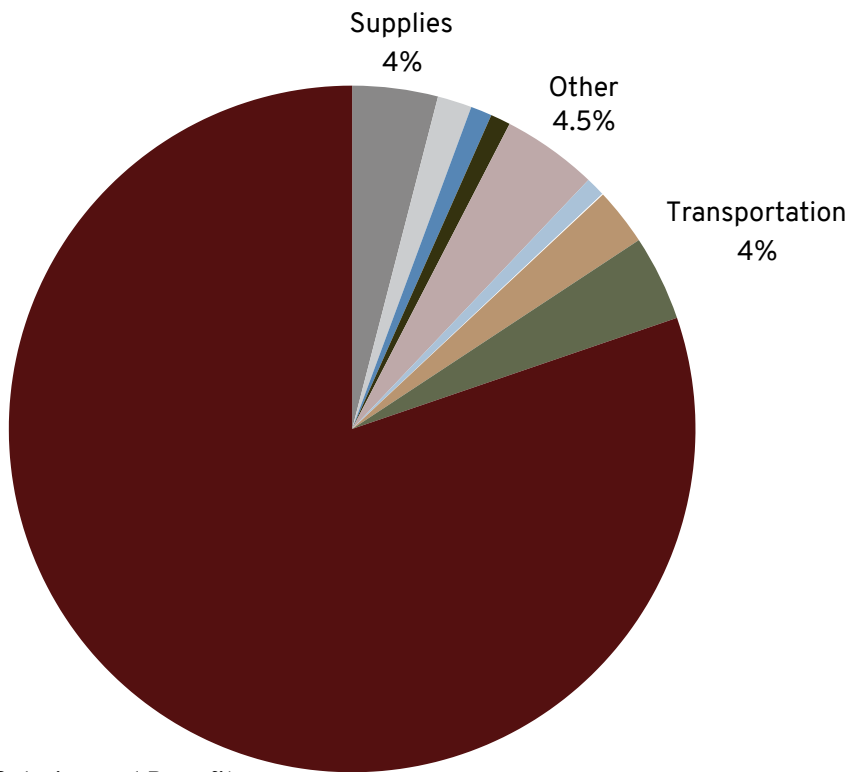


*Mark and Michael*



*Nicole and Danielle*

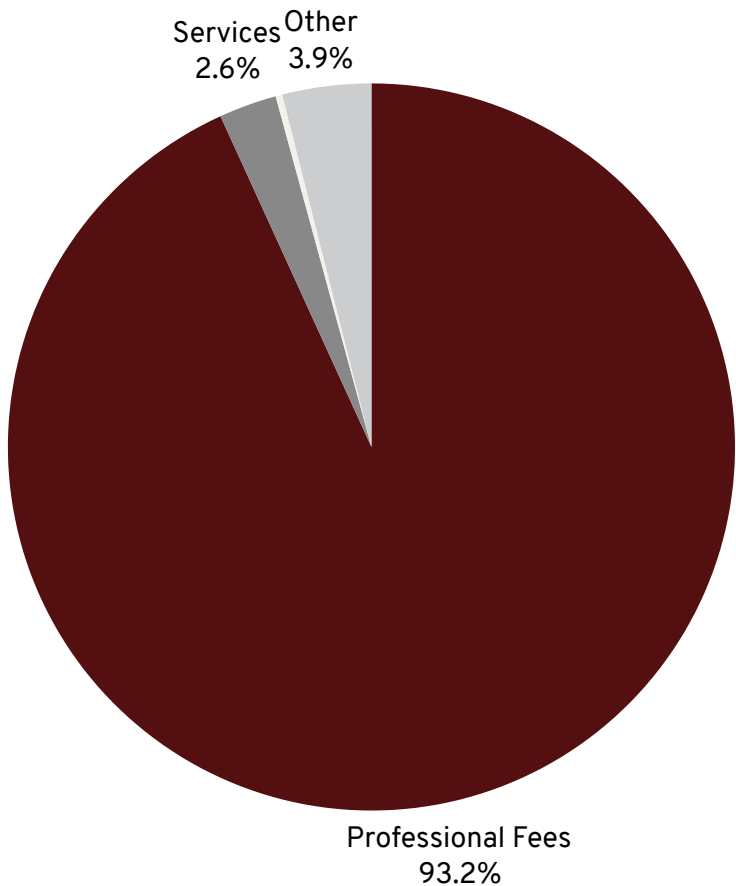
# 2022-2023



## Expense data

Supplies	4%
Occupancy	1.6%
Communications	1%
Professional Costs	.9%
Other	4.5%
Depreciation	.9%
Production Materials	.0004%
Participant wages	2.7%
Transportation	4%
Staff Salaries & Benefits	80.2%

Staff Salaries and Benefits  
80.2%



## Income Data

Professional Fees	93.2%
Services	2.6%
Rental Income	.3%
Other	3.9%

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# JOIN US IN MAKING AN IMPACT

We recognize and deeply appreciate the support of our community members, partners, and friends like you. Your generosity has been instrumental in enabling us to provide tailored services, create opportunities, and foster independence for those we serve.

If you're considering supporting our cause, a donation, regardless of the amount, will directly impact the lives of individuals with intellectual and developmental disabilities. Your contribution allows us to continue offering vital programs, supporting dedicated staff, and enhancing the quality of life for those we assist.

To donate, please visit our website and click on the "Donate" page.

<https://www.inallianceinc.com/donate/>

On behalf of everyone at InAlliance, we extend our heartfelt gratitude for your consideration and support. Together, we can continue making a meaningful difference in the lives of those we serve.

Thank you!



Sonji



Martin



Sonia

# Our Partners:

Thanks to our partners, we can continue help those we serve to participate fully and equally in society.

