

INALLIANCE believes that people with developmental disabilities have an absolute right and responsibility to participate fully and equally in society and to maximize their own quality of life. During the 2012/2013 Fiscal Year, our participants worked for 70 local businesses and volunteered countless hours at more than 75 sites.



INALLIANCE
Building A More Livable Workable World

Featured Employer: The Sacramento Bee

INALLIANCE nominated The Sacramento Bee for the California Disability Services Association (CDSA) 2013 Excellence in Employment Award, which they were awarded. The Sacramento Bee has employed INALLIANCE participants for more than 20 years, and currently four of our participants are on their staff. They continue to demonstrate a commitment to diversity in the workplace by expanding job opportunities for persons with developmental disabilities. Many thanks to Post Press Department Supervisor Steve Yeisley for his continued support of INALLIANCE and the employment of people with disabilities.



INALLIANCE: Building A More Livable Workable World
Serving People With Developmental Disabilities Since 1952

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Annual Report
2012/2013

PROGRAM PERFORMANCE

Community Training Program (CTP)

CTP offers one-to-one and one-to-two services for its participants in the Sacramento, Placerville and Wheatland programs. CTP focuses on supporting participants in the community, at job sites, volunteer locations and in college classes that match their skills and interests. Vocational training and community skills' training is provided to individuals with a wide range of intellectual and developmental disabilities.

In the 2012/2013 Fiscal Year, CTP served 153 participants and employed 115 staff in 4 programs. Participant job salaries ranged from \$1.15 to \$8.85 per hour, with work hours between 4 and 8 hours per week. Work sites included local businesses such as Majestic Realty Group, Authentic Promotions, Dimple Records, Taco Bell and Dollar Tree, while volunteer sites included churches, libraries and community centers, non-profits, including the SPCA, Sacramento Zoo, and more.

Independent Living Skills (ILS)

ILS provides training for individuals who wish to live on their own, in a home of their own. Systematic teaching methods foster independence and assist individuals to learn to perform the tasks of daily living needed for an independent life.

In the 2012/2013 Fiscal Year, ILS increased from 25 to 45 participants with a majority of the growth within the Sacramento county area. The program is maintained by a staff of 6.

Supported Employment Program (SEP)

SEP provides individual consultation and job placement to participants requiring assistance in obtaining and retaining employment. Job Club further supports participants with training on resume development, mock interviews and networking techniques.

In the 2012/2013 Fiscal Year, SEP served 37 participants who averaged more than 23 hours of work per week, with an average hourly wage of \$11.01 per hour. SEP consists of 3 staff members. Participants work in locations throughout the region, including The Sacramento Bee and the State Capitol.

Work and Life Skills (WLS)

WLS is a community-based small-group work program combining vocational training and community access services for individuals who do not need one-to-one support. The desired outcome of the program is to increase community integration and participation in supported work.

In the 2012/2013 Fiscal Year, WLS served 81 participants and employed 29 staff. Participants average hourly wages ranged from \$1.60 to \$8.80, for an average of 22 hours per week. In April 2013, our LA Boutique Café kiosk opened on Harvard Street in the same building that houses the Alta California Regional Center offices. It is run by 2 staff and 3 participants, 5 days a week. Additionally, we expanded our contract with the UCD Medical Center. WLS continues to provide opportunities at its work sites for CTP consumers in Sacramento, and over 20 CTP clients received paychecks for the work they perform at WLS job sites.

Supported Living Services (SLS)

SLS offers a variety of support services to individuals who wish to live in their own homes with support. Plans to secure and maintain chosen housing and staffing are designed and implemented by the individual, utilizing the Person-Centered Planning process, in conjunction with an assigned case manager. Hours of support range from 20 hours per week to 24 hours per day depending on the needs of the individual.

In the 2012/2013 Fiscal Year, SLS served 64 participants and employed 154 staff.

In-Home Care Services

2013 marked the launch of In-Home Care Services. What began as an elder care program expanded services to help anyone who needs extra support to live comfortably at home. In-Home Care helps adults in their homes to meet a variety of needs including meal planning and preparation, medication organization, light housekeeping, personal hygiene assistance, transportation, companionship and assistive technology support. Funding sources include private pay and long-term care insurance.

In the 2012/2013 Fiscal Year, In-Home Care served 4 seniors in their homes, facilitated by a staff of 8.

A message from the Executive Director



The INALLIANCE journey began in 1952. The efforts of a group of parents with a heart-driven vision for their children shaped the mission of the agency and continues to direct services today. INALLIANCE offers a variety of community-based services which enhance the employment and independence of participants with disabilities, while demonstrating their capacity to contribute to their community.

In 2012-13 INALLIANCE opened LA BOUtique Café in the Harvard Corporate Center. The café employs participants who are learning stocking, cashiering and customer service skills. They are just a few of the hundreds of participants working throughout Sacramento and surrounding counties. Many of the participants INALLIANCE has helped obtain and retain employment have worked for local companies for over ten years, a good measure of the quality of our services and the capacity of those we serve.

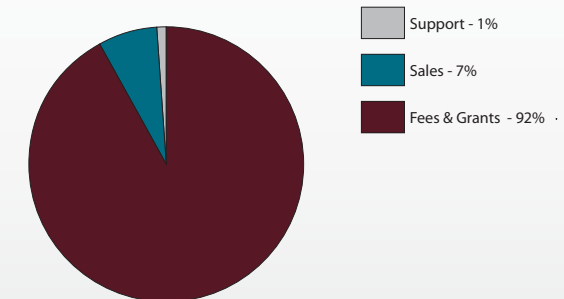
In addition to robust referrals to all of our services, our Independent Living Services Program doubled the number of participants served. This service provides essential training in functional living skills like shopping, budgeting, accessing generic agencies; and also provides a much needed support link for participants trying to make their way in a sometimes very confusing world. This year also saw the launch of our In-Home Care Services. We have expanded its availability beyond seniors to any community member needing extra support at home. We are privileged to serve the Sacramento region, to continue to share our vision of an inclusive community for all citizens.

Diana DeRodeff, Executive Director

STATEMENT OF FINANCIAL POSITION NORTHERN CALIFORNIA INALLIANCE July 1, 2012 - June 30, 2013

	2013	2012
Current Assets:		
Cash & Cash equivalents	2,360,387	4,105,282
Investments	2,663,482	934,358
Accounts receivable, net	1,144,650	1,064,208
Other current assets	252,138	145,795
Total current assets	6,420,657	6,249,643
Deferred compensation plan asset	108,850	95,969
Property & equipment, net	1,946,218	1,774,914
Total assets	8,475,725	8,120,526
Current Liabilities:		
Accounts payable & accrued liabilities	780,492	709,607
Legal reserve	200,000	600,000
Note payable, current portion	-	29,077
Total current liabilities	980,492	1,338,684
Deferred compensation plan liability	108,850	95,969
Note payable, less current portion	-	119,891
Total liabilities	1,089,342	1,554,544
Net assets:		
Unrestricted	5,736,383	5,565,982
Unrestricted - board designated	1,650,000	1,000,000
Total net assets	7,386,383	6,565,982
Total liabilities and net assets	8,475,725	8,120,526

DISTRIBUTION of INCOME



DISTRIBUTION of EXPENSES

