



INALLIANCE
Building A More Livable Workable World

Annual Report 2013/2014



PROGRAM PERFORMANCE

Community Training Program (CTP)

CTP offers one-to-one and one-to-two services for its participants—individuals with a wide range of intellectual and developmental disabilities—in programs based in Sacramento, Placerville and Wheatland. Participants are supported in the community, at job sites and volunteer locations, and in college classes that match their skills and interests. Additionally, vocational training and community skills' training is provided as needed and if desired.

During the 2013/2014 Fiscal Year, CTP served more than 180 participants and employed approximately 200 staff across 5 programs. In late Fall 2013, we added a 5th CTP program to relieve overcrowding of the existing CTP programs in the Sacramento office, and were able to add 40 participants and additional staff to get the new program running at capacity.

Independent Living Skills (ILS)

ILS provides training for individuals who wish to live on their own, in a home of their own. Systematic teaching methods foster independence and assist individuals to learn to perform the tasks of daily living needed for an independent life.

In the 2013/2014 Fiscal Year, ILS increased from 45 to 67 participants with a majority of the growth within the Sacramento county area. The program is maintained by a staff of 8.

Supported Employment Program (SEP)

SEP provides individual consultation and job placement to participants requiring assistance in obtaining and retaining employment. Participants work in locations throughout the region, including The Sacramento Bee and the State Capitol.

In the 2013/2014 Fiscal Year, SEP served participants who averaged more than 23 hours of work per week, with an

average hourly wage of \$11.01 per hour. Our program focuses on Job Development, Supported Employment, and Tailored Day services, which served 42 participants who were supported by 3 staff in 2013/2014.

Supported Living Services (SLS)

SLS offers a variety of support services to individuals who wish to live in their own homes with support. Plans to secure and maintain chosen housing and staffing are designed and implemented by the individual, utilizing the Person-Centered Planning process, in conjunction with an assigned case manager. Hours of support range from 20 hours per week to 24 hours per day depending on the needs of the individual.

In the 2013/2014 Fiscal Year, SLS served 74 participants and employed more than 175 staff.

Work and Life Skills (WLS)

WLS is a community-based small-group work program combining vocational training and community access services for individuals who do not need one-to-one support. The desired outcome of the program is to increase community integration and participation in supported work.

In the 2013/2014 Fiscal Year, WLS served 81 participants and employed 29 staff. Participants average hourly wages ranged from \$1.60 to \$9.21, for an average of 22 hours per week. WLS continues to provide opportunities at its work sites for CTP consumers in Sacramento who receive paychecks for the work they perform at WLS job sites. The LA BOU*tique* Café kiosk on Harvard Street has seen continued success, and is managed by 2 staff and 3 participants, 5 days a week.

A message from the Executive Director

As the Great Recession comes to a close and we prepare for a bright new future, we would be remiss if we didn't stop to recognize and thank our dedicated staff who helped keep dreams alive for so many people with developmental disabilities.

Many private donors and funding sources look at agencies serving people with developmental disabilities and view them with a different eye assuming that the government funding is strong. The reality is that over the past few years an increasing number of agencies have closed their doors and a number of others have stopped providing services as they can no longer absorb the financial losses.

INALLIANCE was able to meet its commitment to the people and families we support but had to make many extremely difficult decisions. We have been blessed that we have been able to weather the storm.

Looking forward our future is bright, but our challenges are many. While it appears that there is new State funding for people to access services, rate reductions and cuts have continued over the past several years. As such, we must make smart choices that help us to rebuild and invest in making our organization strong so we can continue to help people with developmental disabilities achieve their dreams.

New Federal Regulations express a renewed commitment to ensuring States use federal funds for community integrated supports and services such as those provided by INALLIANCE. By 2019, California must ensure the federal government that the two Billion dollars in federal funds is used to support community integrated services such as those provided by INALLIANCE.

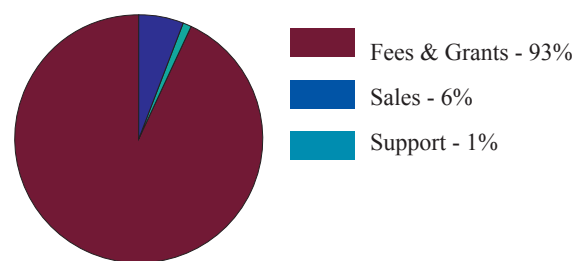
Richard Royse, Executive Director

STATEMENT OF FINANCIAL POSITION NORTHERN CALIFORNIA INALLIANCE

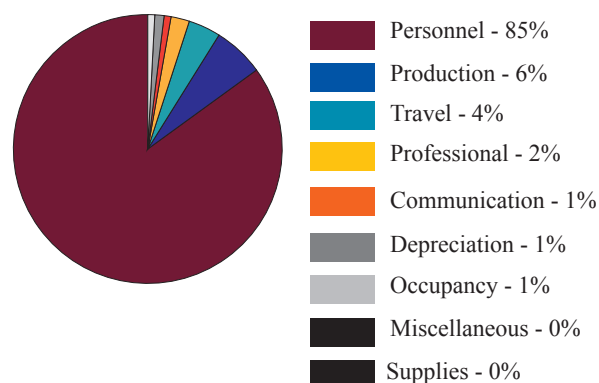
July 1, 2012 - June 30, 2013

	<u>2014</u>	<u>2013</u>
Current Assets:		
Cash & Cash equivalents	3,161,643	2,360,387
Investments	1,968,915	2,663,482
Accounts receivable, net	1,291,963	1,144,650
Other current assets	162,526	252,138
	<u>6,585,047</u>	<u>6,420,657</u>
Deferred compensation plan asset	61,179	108,850
Property & equipment, net	<u>1,911,565</u>	<u>1,946,218</u>
Total assets	8,557,791	8,475,725
Current Liabilities:		
Accounts payable & accrued liabilities	938,426	780,492
Legal reserve	53,900	200,000
Note payable, current portion	-	-
Total current liabilities	<u>992,326</u>	<u>980,492</u>
Deferred compensation plan liability	61,179	108,850
Note payable, less current portion	-	-
Total liabilities	<u>1,053,505</u>	<u>1,089,342</u>
Net assets:		
Unrestricted	5,604,286	5,736,383
Unrestricted - board designated	<u>1,900,000</u>	<u>1,650,000</u>
Total net assets	<u>7,504,286</u>	<u>7,386,383</u>
Total liabilities & net assets	<u>8,557,791</u>	<u>8,475,725</u>

DISTRIBUTION of INCOME



DISTRIBUTION of EXPENSES



INALLIANCE believes that people with developmental disabilities have an absolute right and responsibility to participate fully and equally in society and to maximize their own quality of life.

A YEAR IN REVIEW

The 2013/2014 Fiscal Year came with many changes at INALLIANCE. Former Executive Director Diana DeRodeff retired from the agency at the end of 2013, and the incumbent, Richard Royse joined INALLIANCE in April, 2014 after an extensive nationwide search.

In Fall 2013, our Community Training Program expanded to add a third program operating from the Sacramento office, five programs in total. This addition included hiring both new staff and enrolling program participants.



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Serving People With Developmental Disabilities Since 1952

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